

St Anne's Primary School

Behaviour Policy Addendum due to COVID-19 June 2020

Mission Statement

*'Curious Minds, Caring Hearts
Aiming for Brilliance'*



This addendum is to be used in conjunction with and alongside our full Behaviour Management Policy. The rationale behind its creation is to ensure that the children and staff at St Anne's Primary School act in a manner that fully supports the very necessary safety measures that have been put in place during the Covid-19 pandemic and national crisis.

Some behaviour concerns referred to in this addendum may have previously been deemed less serious, however; if an action now results in the potential compromising of a person's ability to socially distance and stay safe it will now be treated in a more serious manner. This addendum also applies to children with Special Educational Needs, whose specific needs may result in them finding it more difficult to socially distance or self-regulate.

St Anne's Primary School is committed to creating an environment where exemplary behaviour is at the heart of productive learning. Everyone is expected to maintain the highest standards of personal conduct, to accept responsibility for their behaviour and encourage others to do the same. As members of our community, we follow our mission statement and core values which support key behaviour rules. Whilst expectations in our Behaviour Policy remain relevant it is necessary, in light of the Covid-19 pandemic, to make some adjustments for the safety of all pupils and staff. These adjustments are set out below:

Application: This Addendum to the Behaviour Policy is for all those children attending school during the partial reopening. If it is to be effective, everyone must use it with confidence and consistency. As such it is important that staff, parents and children understand its content.

Arrivals, Departures and Moving around the school: Start and finish times will be staggered. Children will enter school through their designated entrance. Children will enter individually and will go straight to their designated room, trying to keep a 2m distance from any other individual. At their designated home time, children will leave the building from their designated exit. They will leave one at a time when their parent has come to collect them, again keeping their distance.

Movement around the school will be limited. When the children leave their classroom to go outside for break, lunch or outdoor learning, they will follow safe distancing guidance. Children will follow their key adult from their classrooms who will supervise their outdoor play.

Handwashing and Hygiene: Children will be expected to follow all handwashing and hygiene routines while in school. Children will wash hands/use antibacterial gel as soon as they enter school, before and after eating and at regular intervals throughout the day. We ask children to follow the catch it, bin it, kill it, mantra when in school, if they need to cough or sneeze, they should use a tissue or crook of their arm. Tissues will be available in all classrooms. Children will be reminded not to touch their face, mouth, nose or eyes while at school.

Social Distancing: Children who are old enough will be expected to socially distance from their peers and adults at all times both indoors and outside. Children will be encouraged to remain within their own space as much as possible.

We understand social distancing may be more difficult for younger children but they will be encouraged wherever possible to keep a safe distance from peers and adults.

Toilets: Children will be encouraged to use the toilets one at a time (this may not always be possible with reception children). Reception children will continue to use their own toilet facilities. All toilets will be cleaned at regular intervals throughout the day.

When a child has finished in the toilet they must wash their hands.

Break and Lunch times: Breaks and lunchtimes will be staggered.

The children will have more opportunities for outdoor play on their return to school. There will be designated spaces for each group to play during breaks and lunch times. They will have their own equipment that will remain theirs for weekly blocks.

Children will be encouraged to remain socially distant from both peers and adults during play and break times. Children must stay in their designated area at all times. Lunch will be eaten in the dining hall with children remaining in their bubbles.

Rewards: Of course teachers and teaching assistants welcome opportunities to praise individuals for good work, attitude or good behaviour, and show recognition. Above all praise and encouragement will be used as much as possible. Walking through school to show their work to the Head Teacher or other adult for acknowledgement and praise during this time unfortunately will not be permitted. However, we will still encourage:

1. Certificates
2. Stickers
3. Phone call/text home
4. Notes/Postcards home

Sanctions:

The usual sanctions will remain in place

If a child's behaviour is deemed high risk, for example, refusing to adhere to safety measures, such as, hand washing, social distancing, remaining in their classroom or deliberate behaviours that put themselves or others at risk, such as spitting or deliberately coughing at people. The following sanctions and disciplinary procedures will be used:

1. Referral to Headteacher
2. Parents/Carers called to collect child from school immediately
3. Removal of place within school and return to learning from home
4. Fixed term exclusion
5. Permanent exclusion

Positive Handling & Restraint: There can be times when a pupil's behaviour requires staff physical support to ensure the pupils' own safety, the safety of other pupils and staff, or to prevent damage to property. This can require the use of physical interventions. At St Anne's Primary School, we use **Safer Handling techniques** to do this.

In the case of a child being at risk, putting others at risk or damaging property the child's parents or carers will be called and asked to pick up their child immediately. The situation will then be reviewed by the Headteacher and a decision of whether the onsite education offer will be withdrawn in favour of the online/virtual offer if this is deemed safer for all pupils and staff.

Where a child may need very close contact it is imperative that parents know that the use of PPE where appropriate WILL be used to help avoid cross contamination or any potential virus spread.

Linked to the above, the actions we will take are as follows:

- Staff reminder of appropriate expectations given
- Hold restorative conversations as privately as possible without putting children and staff at risk.